

EXHIBIT O

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2021 Determinations – National Mediation Board

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<u>16</u>	10/30/2020	R-7553	Northern Air Cargo	International Association of Machinists and Aerospace Workers	Mechanics and Related Employees	Dismissal	3
<u>18</u>	10/30/2020	R-7552 (CR-7215)	Wisconsin Central Ltd.	International Longshoremen's Association (ILA)	Freight Loaders and Handlers	Findings upon Investigation – Dismissal	4
<u>35</u>	11/2/2020	R-7556 (CR-7219)	New Jersey Transit	National Association of Transportation Supervisors (NATS)	Foremen, Levels I and II	Dismissal – Withdrawn during Investigation	5
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<u>37</u>	12/2/2020	R-7560 (CR-7217)	Bristow Group Inc., d/b/a Bristow U.S. LLC/ERA Group Inc.	Office and Professional Employees International Union (OPEIU)	Mechanics and Related Employees	Findings upon Investigation – Single Carrier Determination	7
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<u>67</u>	1/11/2021	R-7559	21 Air, LLC	21 Air Pilots Association	Pilots	Certification	10
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<u>78</u>	04/01/2021	R-7562	Western Global Airlines	Air Line Pilots Association, International (ALPA)	Pilots	Appeal is Denied	16

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